## DWS ACTIVITY MAP IN RESPECT OF NRDWP

S.N		description	Union Government	State			ts and planning bo		User Groups /
0	Activity	Broad	(Ministry of Drinking Water and Sanitation)	Government	District		anchayati Raj Instit		Village Water and
	Category	Activity	Water and Camation)		Planning Committee	District	Intermediate Panchayat	Village	Sanitation Committee
	FUNCTION	Carrana	(To propose Cuidelines	/ Islantification		Panchayat	,	Panchayat	
1	FUNCTION	Coverage	✓To prepare Guidelines for coverage of rural habitations with safe and adequate drinking water supply facilities.  ✓Greater thrust on coverage of water quality affected habitations, JE/AES and fluoride and arsenic affected areas.  ✓Focus on States with Integrated Action Plan (IAP) districts.  ✓Focus on Coverage of SC and ST population concentrated habitation.  ✓Focus on piped water supply rather than on hand pumps,  ✓Focus on surface water rather than on ground water.	✓ Identification of all types of drinking water sources. ✓ Coverage of all rural habitations with priority to cover habitations where none (0%) or less than 50% of the population have access to adequate and safe drinking. ✓ Focus on piped water supply rather than on hand pumps, ✓ Preparation of Annual Action Plan covering objectives of NRDWP.	✓ Preparation of District Water Security Plan. ✓ Approval to the District Water Security Plan.	✓ Supervisio n and Monitoring of DWSM activities. ✓ Supervise the District Water Security Plan to be prepared by District Water & Sanitation Mission (DWSM).	Co-ordinating with the Block Resource Centres (BRC) in their Activities in the block.	✓ Village level planning & policy including water budgeting. ✓ Preparation of Village Water Security Plan.	✓ Planning, monitoring, implementation and O&M of their Water Supply Scheme. ✓ User Group: Rural Household, Schools, Anganwadis, all Community Building. ✓ VWSC: Standing Committee in each GP for planning, monitoring, implementation and operation and maintenance of their Water Supply Scheme to ensure active participation of the villagers.
	FUNCTION S (Contd)	Water Quantity	Fixing guidelines for providing at least 55 litres per capita per day (lpcd.) drinking water to the people living in rural areas.	Quantity of drinking water supplied to be decided at the State level subject to the minimum as prescribed in the NRDWP Guideline (Updated 2013).					
	FUNCTION S (Contd)	Water Quality	✓ To suggest the States/UTs to follow BIS Specification for Drinking Water (IS-10500:2012) for ensuring drinking water quality in rural areas of the States/UTs. Drinking Water Quality Monitoring &	√To establish/ upgrade Water Testing Laboratories at the State, district and Sub- District levels with a provision of testing few selected			✓ Coordination and follow up with grassroots level workers trained in water quality monitoring and surveillance and ensuring	✓To carry out drinking water quality testing using FTKs/ bacteriological vials. ✓ Involvement of Jal Surakshak s in using FTks	GPWSC/VWSC selected member and ASHA worker will authenticate the test results of Field Test kits used in the village.

S.N	Activity	description	Union Government	State	L	ocal governme	nts and planning bo	dies	User Groups /
o	Activity	Broad	(Ministry of Drinking	Government	District	P	anchayati Raj Instit	utions	Village Water and
	Category	Activity	Water and Sanitation)		Planning Committee	District Panchayat	Intermediate Panchayat	Village Panchayat	Sanitation Committee
			Surveillance Programe  Executive Guidelines For Implementation of Water Quality Testing Laboratories  Uniform Drinking Water Quality Monitoring Protocol  Setting standards as per IS-10500 standard of BIS as revised in 2012 for drinking water.	chemical parameters to monitor specified parameters (need based) and biological parameters Providing FTKs and bacteriological vials refills to each GPs			that they take up water quality testing and surveillance activities;  Coordinating with water quality testing laboratories for water quality testing, reporting to villages, cautioning the GPs/GPWSC/VWS Cs/PHEDs to take effective steps for maintaining portability and guiding on		
	FUNCTION S (Contd)	Distance	√To lay policy- availability of water within a distance of 100 mts from the household or 30 minutes of time taken for fetching water in a day.	√To ensure drinking water supply within a distance of 100 mtrs from the household or 30 minutes of time taken for fetching water			remedial steps		
	FUNCTION S (Contd)	Prices	✓ National Policy Framework encourages setting up of bulk water utilities and pricing at various levels	in a day  SWSM should decide the tariff structure of rural water supply,				✓ Gram  Panchayat  /GPWSC/VWS  C should be empowered/ authorized to collect user charge for O&M.	
	FUNCTION S (Contd)	Planning	✓ Examination of NRDWP Annual Action Plan furnished by the States and Finalisation of Annual Action Plan of each State	✓ Each State should prepare State specific policy framework. ✓ Each State shall prepare an Annual Action Plan on the habitations to be targeted adhering to the prioritisation of	Forutiny and approval of the schemes submitted by the Block Panchayat/ Gram Panchayat and forwarding them to SLSSC where		✓ Helping the village community in formation of GPWSC/VWS Cs in all villages ✓ Helping the GPs/ GPWSC/VWS Cs in baseline surveys, sanitary		✓ Participate in the planning process of Water Supply Scheme.

S.N	Activity	description	Union Government	State	Le	ocal governme	nts and planning bo	odies	User Groups /
o	Activity	Broad	(Ministry of Drinking Water and Sanitation)	Government	District		anchayati Raj Instit		Village Water and
	Category	Activity	Water and Samilation)		Planning Committee	District Panchayat	Intermediate Panchayat	Village Panchayat	Sanitation Committee
				habitations to be covered as laid down in the Guidelines, as per provision of NRDWP schemes to be taken up and other activities to be taken up in the year.  To prepare d DPR of the approved scheme.  Entry of targeted Habitations schemes, laboratories (set up and to be taken up for approval of the State level Scheme Sanctioning Committee) should be firmed up and marked on the IMIS Identify reputed Technical Institutions, designated as State Technical Agencies	necessaryth e concerned officer in- charge of Rural Drinking Water in the State.  Selection of agencies and/ NGOs and enter into agreements for social mobilisation, capacity development , communicati on, project managemen t and supervision  Providing support for convergance of all related programs impacting Drinking Water Supply (DWS) and sanitation.	Panchayat	survey and Village Action Plan	Panchayat	Committee
	FUNCTION S (Contd)	Demand generation- IEC Activity and training	✓ Preparation of Guideline for IEC activities ✓ Strategy Plan for IEC	(STA)  ✓ SWSM to approve the IEC plan. Out of the available fund for IEC, about 10 % funds may be allocated at the State level, 20 % to activities at the district level, 10 % to the block level and 60 % for village level activities.(This	✓ Preparation and Monitoring of district specific IEC Preparation of district specific IEC plan	✓ Preparatio n and Monitoring of district specific IEC plan	✓ Preparing an Annual Activities Calendar mainly focusing on IEC and training activities ✓ Taking up awareness generation and development communicatio n activities	✓ Formation of VWSC and implementation of the IEC Plan.	

S.N		description	Union Government	State			ts and planning bo		User Groups /
0	Activity	Broad	(Ministry of Drinking Water and Sanitation)	Government	District		anchayati Raj Instit		Village Water and
	Category	Activity			Planning Committee	District Panchayat	Intermediate Panchayat	Village Panchayat	Sanitation Committee
				norm is though flexible).  SWSM to consider focused areas on IEC as mentioned in the NRDWP Guideline  WSSO in the State to take up IEC, HRD and MIS related activities in the State.  To prepare State specific strategy and to Create raise awareness and motivate people to take affirmative action for protection of drinking water sources, safe handling of drinking water etc.	Committee	ranchayat	among GP and GPWSC/VWS C members and the village community Conducting training courses at block and village level for members of GPWSC/VWS Cs and GPs and other grassroots level workers	Panchayat	Committee
	FUNCTION S (Contd)	Execution	✓ Approval of the NRDWP Annual Action Plan of each State ✓ To assist the States in Capacity Development, R&D. technical inputs	✓ Implementatio n of the NRDWP in each State by providing drinking water facilities to the rural public for purposes such as drinking, cooking, bathing, washing utensil, Washing of Clothes and other uses. ✓ Approval of the Drinking Water Supply (DWS) projects in State Level Scheme Sanctioning Committee (SLSSC) in	✓ Formulation, managemen t and monitoring of projects and progress on drinking water security and total sanitation in rural areas; ✓ Coordination of matters relating to water and sanitation between district representati ves of other department		✓ Interacting regularly with Panchayats and grass root workers. ✓ Helping in Social Audit.		✓ Organising community contributions towards capital costs, both in cash and kind (land, labour or materials) ✓ Commissioning and takeover of completed invillage water supply and sanitation works through a joint inspection with Line Department Staff ✓ Participation during implementation of the Water Supply Scheme.

		Broad Activity	(Ministry of Drinking Water and Sanitation)	presence of representative of MDWS) as per NRDWP Guidelines.  Implementation of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST population	District Planning Committee	District Panchayat	Inchayati Raj Instit Intermediate Panchayat	Village Panchayat	Village Water and Sanitation Committee
Cat	tegory A	activity	water and Gamation)	representative of MDWS) as per NRDWP Guidelines. ✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				representative of MDWS) as per NRDWP Guidelines. ✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				of MDWS) as per NRDWP Guidelines. ✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				per NRDWP Guidelines.  ✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				Guidelines.  ✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				✓ Implementatio n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				n of NRDWP by providing drinking water facilities in IAP districts, DDP areas, SC, ST					
				drinking water facilities in IAP districts, DDP areas, SC, ST					
				facilities in IAP districts, DDP areas, SC, ST					
				districts, DDP areas, SC, ST					
				areas, SC, ST					
				concentrated					
				habitations.					
				✓ Invitation of					
				tenders (as					
J				and when required), to					
				execute the					
				works as per					
				Standard					
				procedure of					
				the State.					
				✓ Examination of tender					
				documents					
				and award of					
				the work.					
				✓ To provide					
				Utilization Certificates					
				(UC) and					
				Audited					
				Statement of					
				Account (ASA)					
				to the Ministry					
				to for timely release of the					
				subsequent					
				installment of					
				the NRDWP					
				funds from the					
ELIA	NCTION O	peration	✓ Manual for Operation	State  ✓ To provide	✓ To ensure			✓ All water	✓To carry out the
		nd	& Maintenance of	√ To provide matching	√To ensure that O&M			✓ All water supply	works of the GPs
		laintenance	Rural Water Supply	share as	activities of			schemes within	with respect to
	(0	O&M)	Scheme.	specified in	all DWS			the GP shall be	DWS schemes.
			✓To provide funds to	NRDWP	systems ion			maintained by	✓To look after the
			the States to assist them in O & M of	Guideline and	the district are carried			the Gram Panchayat.	O&M of the Water Supply Scheme.
			drinking water supply	to use O&M funds for the	out in time to			✓ Distribution and	Supply Scheme.
			facilities.	specified	avoid			other	
				purpose.	slippages.			components	
				√ To devise	√ To ensure			within the	
				micro planning on O & M of	availability of funds with			village are to be maintained	

0	Activity	Dunnel					its and planning bo		User Groups /
		Broad	(Ministry of Drinking	Government	District	Pa	anchayati Raj Instit	tutions	Village Water and
	Category	Activity	Water and Sanitation)		Planning	District	Intermediate	Village	Sanitation
	1				Committee	Panchayat	Panchayat	Panchayat	Committee
	1			different types	the GPs for			by the GP.	
	1			of drinking	O&M			✓ Collection of	
	1			water supply	activities.			funds through a	
	1			schemes.				tariff, charges	
	1			✓ States may				and deposit	
	1			use the O & M Manual				system for O&M of water	
	1			prepared by				supply and	
	1			the MDWS or				sanitation	
	1			prepare a				works for	
	1			State specific				proper	
	1			O & M Manual				managing and	
	1			to guide				financing of	
	1			systematic				O&M of the	
	İ			Operation &				services on a	
	İ			Maintenance. ✓ For multi –				sustainable basis; and	
	1			village or bulk				empowering of	
	I			water supply				women for day	
	1			schemes the				to day	
	1			source,				operation and	
	1			treatment				repairs of the	
	1			plants, rising				scheme.	
	1			mains etc.,				✓ To take over	
	1			shall be				the	
	1			maintained by PHED or the				responsibility	
	1			concerned				for O&M of village drinking	
	1			agency.				water scheme	
	1			✓ State				Water contino	
	1			Governments					
	1			shall endeavor					
	1			to develop					
	1			sustainable					
	1			sources of					
	1			funding for maintenance					
	1			of rural water					
	1			supply					
	1			schemes and					
	1			shall ensure					
	1			that the					
	1			Central and					
	1			State Finance					
	I			Commission					
	İ			and O&M funds released					
	İ			by MDWS are					
	İ			released to					
	I			Panchayats					
	FUNCTION	Monitoring	✓ Monitoring the	√ To furnish,	✓ Executive	√To take	√ To take part in	√To take part in	√The community
	S (Contd)	✓ Implementin	progress of	'Online', all the	✓ Engineer,	part in	monitoring	monitoring	and community-
	İ	g the IMIS	programme	data and	PHED to	monitoring	activities/audit	activities/audit	based
	İ	✓ Field visits	✓ Developed software	information, as	ensure that	activities/a	of works,	of works,	organizations
	İ	Ensuring	for on line financial	may be	all Master	udit of	✓ Providing	✓ Providing	(GPWSC/VWSC/U
	I	receipt and analysis of	and physical progress of NRDWP	prescribed by MDWS from	data including the	works, ✓ Providing	information related to the	information related to the	ser Groups) should monitor

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0	Activity	Broad	Water and Sanitation)	Government	District		anchayati Raj Instit	utions	Village Water and Sanitation
	Category	Activity	,		Planning Committee	District Panchayat	Intermediate Panchayat	Village Panchayat	Committee
		the  ✓ Monthly Progress Reports ✓ Evaluation Studies	✓ Financial support to the States Governments/NIC-MDWS for IEC, HRD and MIS activities on drinking water Computing Environment, Connectivity/Networking for remaining sites/offices including sub division and VC facility at state and Mission HQ, Strengthening of MIS. ✓ Monitoring of the programme ✓ Field visits by Area Officer/other officials of the Ministry area officer scheme, ✓ regular Review meetings with State officials and need based video conferencing by senior officials of the Ministry ✓ Third Party Evaluation of the programmes/components ✓ Online monitoring through IMIS.	time to time, in the relevant module of the online IMIS.  Maintenance of the computer hardware and software as well as the internet connectivity.  The State Government should provide necessary manpower, space and facilities to set up the Computer Hardware at the subdivision, district and state level.  Training of five GP level persons and grassroots level worker under NRDWQM&S on monitoring drinking water quality,  Entering the test results of all sources tested by the designated labs on the IMIS of MDWS  Validation of the test results  Ensure corrective action at the GP level in case of reports of	District Water Security Plan and RWS projects are entered in the database and for the monthly updating ✓ The District Vigilance and Monitoring Committee set up by the Ministry of Rural Developmen t will also monitor the progress and exercise vigilance in respect of NRDWP. ✓ Monitoring Setting up of the Block Resource Canters (BRC) for providing continuous support to GP/VWSC.	information related to the programme s	programmes. Co-ordinating with the (Block Resource Centres) BRC and approving, monitoring their Activities in the block.	programmes	demand/need and coverage.  ✓ Monitoring of the Water Supply Scheme.  ✓ Social audit by the community.

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o	Activity	Broad	(Ministry of Drinking Water and Sanitation)	Government	District		anchayati Raj Institu		Village Water and
	Category	Activity	Water and Samtation)		Planning Committee	District Panchayat	Intermediate Panchayat	Village Panchayat	Sanitation Committee
				contamination.  Regular monitoring and evaluation through State Technical Agency (STA) and submission of the report to SWSM/SLSSC /PHED for carrying out mid course corrections if required. Third Party Evaluation of the projects/schem es.					
2	FUNDS	Flow of funds	✓ Allocation of funds under different components of NRDWP ✓ Releasing the funds to the States Statutory Bodies like Boards, Nigam and Authority etc as per NRDWP guidelines	✓ Selection of Bank branch of any Public Sector Bank with internet connectivity at the State Headquarters, for maintaining the two accounts namely Programme Account, and Support Activities Account under the NRDWP. ✓ The State Government shall match the Programme Account with State funds as per the funding pattern of NRDWP guidelines. ✓ Regular updating of expenditure on IIMS	✓ District level Vigilance And Monitoring Committees to monitor the expenditure of state level agency/PHE D				✓ Opening and managing bank account for depositing community cash contributions, O&M funds and management of project funds   ✓ Collection of funds through a tariff, charges and deposit system for O&M of water supply and sanitation works for proper managing and financing of O&M of the services on a sustainable basis; and empowering of women for day to day operation and repairs of the scheme

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o	Activity	Broad	(Ministry of Drinking	Government	District		anchayati Raj Institu	utions	Village Water and
	Category	Activity	Water and Sanitation)		Planning	District	Intermediate	Village	Sanitation
					Committee	Panchayat	Panchayat	Panchayat	Committee
				have to enter					
				the details of					
				all offices					
				(subordinate to					
				the SWSM)					
				utilising					
				NRDWP funds,					
				including their					
				bank account					
				details in the					
				Central Plan					
				Scheme					
				Monitoring					
				System					
				(CPSMS)					
				managed by					
				the Ministry of					
				Finance,					
				Government of					
				India					
				✓ States have to ensure that					
				online man					
				reporting is					
				done					
				✓ The SWSM will					
				ensure that the					
				accounts are					
				audited by a					
				Chartered					
				Accountant					
				selected from					
				a panel					
				approved by					
				the CAG,					
				within six					
				months of the					
				close of the					
				financial year.					

## **DWS FUNCTIONARIES MAP**

	S. No.	Functiona ry	1. Recruitme nt	ment	3. Declaration of completio n of probation period	4. Deputatio n	5. Transfer	6. Performan ce Appraisal	7. Promotion	8. Disciplinar y Action	9. Payment of Salary	10. Issue of Ioans/ad- vances	11. Maintenan ce of PF and release	death cum gratuity	13. Attendanc e Monitorin g	14. Resignat n
			1.1 Advertise- ment	2.1 Issuing appointme nt letter	3.1 Report for- mulation	4.1 Within district	5.1 Within district	Formulatin ACR	7.1 Recommending promotion on basis of performanc e appraisal	minor pun- ishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction		14.1 Review ( resignation letter
			1.2 Conducting exam/inter - view	appoint-	3.2 Terminatio n of service if required	4.2 Outside district	5.2 Outside district	6.2 Review		8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11. 2 Release of PF	12.2 Pensionary / gratuity bene-		14.2 Terminat n of service
				time		4.3 To another departmen t	5.3 To another departme nt	6.3 Accepting report	7.2 Undertakin g promotion					fit at the time of retirement / death		
	State L	evel														
	1	Chief Engineer	Centre <u>S</u> ( tate	<del>Centre</del> <u>State</u>	<del>Centre</del> <u>State</u>	State	State	State	State	State	State	State	State	State	State	State
4		Executive Engineer	<del>Centre</del> State	<del>Centre</del> State	<del>Centre</del> State	State	State	State	State	State	State	State	State	State	State	State
***		Statistical Officers	State	State	State	State	State	state	State	State	State	State	State	State	State	State
2		Account Officers	State	State	State	State	State	State	State	State	State	State	State	State	State	State

Distric	t Level			<u> </u>			<u> </u>			<u> </u>	<u> </u>				L
5	District Project Coordinat	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	9.1 District Panchayat		11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchaya
	or or		5.50			5.2 & 5.3 State	6.2 & 6.3 State	7.2 State	8.2 State	9.2 State	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State

		1. Recruitment	2. Appoint- ment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ad- vances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits		14. Resignation	
S. No.	Functionary	1.1 Advertise- ment	2.1 Issuing appointment letter	3.1 Report for- mulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recom- mending promotion on basis of	8.1 Imposing minor pun- ishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction	13. Attendance Monitoring	14.1 Review of resignation letter	
		1.2 Conducting exam/inter- view	2.2 Ensuring appoint- ment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting report	performance appraisal  7.2  Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11. 2 Release of PF	12.2 Pensionary/ gratuity bene- fit at the time of retirement/ death		14.2 Termination of service	
6	Additional Project	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat	
	Coordinator	State	State	State	State	5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State	Panchayat	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State	
7	Assistant Project	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat	
,	Coordinator	State	State	State	State	5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State	Panchayat	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State	
8	Executive	State	State	State	State	5.1 District Panchayat	6.1 District Panchayat	7.1 District Panchayat	8.1 District Panchayat	District	10.1 District Panchayat	11.1 District Panchayat	12.1 District Panchayat	13.1 District Panchayat	14.1 District Panchayat	
	Engineer					5.2 & 5.3: State	6.2 & 6.3 State	7.2 State	8.2 State	Panchayat	10.2 State	11.2 State	12.2 State	13.2 State	14.2 State	
9	Assistant	State	State	State	State	5.1 District Panchayat	District	7.1 District Panchayat	8.1 District Panchayat	District	State	State	State	District	State	
	Engineer					5.2 State	Panchayat	7.2 State	8.2 State	Panchayat				Panchayat		
10	Junior Enginner	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	
11	Chief Training	State	State	State	State	5.1 District Panchayat	District	7.1 District Panchayat	8.1 District Panchayat	District	State	State	State	District	State	
		State	State State	State State			5.2 State	Panchayat	7.2 State	8.2 State	Panchayat				Panchayat	

		1. Recruitment	2. Appoint- ment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ad- vances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits		14. Resignation
S. No.	Functionary	1.1 Advertise- ment	2.1 Issuing appointment letter	3.1 Report for- mulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recom- mending promotion on basis of	8.1 Imposing minor pun- ishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction	13. Attendance Monitoring	14.1 Review of resignation letter
		1.2 Conducting exam/inter- view	2.2 Ensuring appoint- ment within prescribed time	3.2 Termination of service if required	4.2 Outside district 4.3 To another department	5.2 Outside district 5.3 To another department	6.2 Review 6.3 Accepting	performance appraisal 7.2 Undertaking promotion	8.2 Imposing major punishment	9.2 Actual payment	10.2 Actual Payment	11. 2 Release of PF	12.2 Pensionary/ gratuity benefit at the time of retirement/ death		14.2 Termination of service
12	Other Training Officers	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
13	Procurement Officers	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
14	UDC (Clerk)	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat 5.2 State	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat
Block	Level														
15	Block Development Officer	State	State	State	State	5.1 District Panchayat 5.2 State	District Panchayat	7.1 District Panchayat	8.1 Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	State
						5.3 State		7.2 State	8.2 State						
Villag	e Level														
16	Treasurer	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	NA	NA	NA	NA	Gram Panchayat	Gram Panchayat
17	Care taker	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat

		1. Recruitment	2. Appoint- ment	3. Declaration of completion of probation period	4. Deputation	5. Transfer	6. Performance Appraisal	7. Promotion	8. Disciplinary Action	9. Payment of Salary	10. Issue of loans/ad- vances	11. Maintenance of PF and release	12. Pension, death cum gratuity benefits		14. Resignation
S. No.	Functionary	1.1 Advertise- ment	2.1 Issuing appointment letter	3.1 Report for- mulation	4.1 Within district	5.1 Within district	6.1 Formulating ACR	7.1 Recom- mending promotion on basis of	8.1 Imposing minor pun- ishment	9.1 Authorising payment	10.1 Granting sanction	11.1 Deduction of PF	12.1 Monthly deduction	13. Attendance Monitoring	14.1 Review of resignation letter
		1.2 Conducting exam/inter-	2.2 Ensuring appoint- ment within	3.2 Termination of service if	4.2 Outside district	5.2 Outside district	6.2 Review	performance appraisal 7.2	8.2 Imposing major	9.2 Actual payment	10.2 Actual Payment	11. 2 Release of PF	12.2 Pensionary/ gratuity bene- fit at the time		14.2 Termination of service
		view	prescribed time	required	To another department	To another department	Accepting report	Undertaking promotion	punishment				of retirement/ death		
18	Fitter	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat
19	Computer Operator	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	Intermediate Panchayat	6.1 Village Panchayat 6.2 Intermediate Panchayat	7.1 Gram Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	Gram Panchayat	Gram Panchayat
							6.3 Intermediate Panchayat	7.2 District Panchayat							
							6.1 Village Panchayat	7.1 · Gram	8.1 Village						14.1 Village Panchayat
20	Village Secretary	District Panchayat	District Panchayat	District Panchayat	District Panchayat	District Panchayat	6.2 Intermediate Panchayat	Panchayat		State	Village Panchayat	District Panchayat	District Panchayat	Gram Panchayat	14.2 District

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							6.3 Intermediate Panchayat	7.2 District Panchayat	8.2 District Panchayat						Panchayat
21	Swachchhta Doot	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	NA	Gram Panchayat	Gram Panchayat	Gram Panchayat	NA	NA	Gram Panchayat	Gram Panchayat