

No. W-11031/ 3/ 2009/ DWS (WQ)
Government of India
Ministry of Rural Development
Department of Drinking Water Supply

9th Floor, Paryavaran Bhavan,
CGO Complex, Lodi Road,
New Delhi – 110 003

Dated February 15, 2010

To

Secretary/ Principal Secretary

(in-charge of RWSS all States except Jharkhand Jammu & Kashmir/ Manipur/ Rajasthan/
Orissa/ Bihar/ Uttar Pradesh/ Madhya Pradesh/ Chhattisgarh)

Subject : Organizing TNA workshop for training and capacity building of various stakeholders in 2010-11 in rural drinking water sector and finalization of the training and capacity building plan/ activities in the State – regarding

Sir/ Madam,

The undersigned is directed to refer to above-mentioned subject and to state that out of funds provided by the Department of Drinking Water Supply under NRDWP for Support activities, respective states are expected to finalize their support activity plan for 2010-11 and get it approved before commencing the work and utilizing the funds.

2. Under this plan, training and capacity building of different stakeholders is a critical and important component. To firm up any such plan, it is important that specific issues and emerging challenges in the State having impact on ‘assured access to and use of safe drinking water by all in rural areas of the state’ are brought out clearly and to address the same, **an assessment is done about the actual needs of various training programmes, reorientation courses, skill development programmes, IEC campaign, etc. for various stakeholders.**

3. There are issues/ deficiencies with regard to planning, implementation, operation & maintenance of rural water supply systems which impact long-term sustainability of rural water supply schemes. Soft issues like awareness generation, behavioral change, formation of VWSCs, empowerment of GPs and VWSCs, sustainability, grievance redressal system, etc. also need to be addressed. There is a need for continuous professional development of Public Health Engineers to equip them to handles various issues and emerging challenges in the sector. Similarly, other sector partners viz. Health, Rural Development, Elementary Education, Women & Child Development, PRIs, Water Resource Development, etc. too needs to be sensitized about various aspects of the rural drinking water to enable them to play their meaningful role and complement the efforts of your Department. The general public and NGOs, etc. also needs to be sensitized to ensure that every one works together to achieve the sectoral goals.

4. To identify all such issues on which training, reorientation, capacity building, IEC activities, seminar, workshops, etc. need to be carried out in 2010-11 for different stakeholders to bridge the existing gaps and equip them to play their role in a more meaningful manner, **it is necessary that a well planned Training Need Assessment (TNA)**

workshop is organised in your state in April – May 2010, so that based on the outcomes of the same, the State's action plan for training and capacity building to be taken up in 2010-11 is finalized. A copy of the discussions and recommendations of the two-day National TNA Workshop organized earlier in Delhi is enclosed for ready reference.

5. Keeping this in view, you are requested to plan and get a state-level TNA workshop organized at the earliest and inform us the date and venue of the same so as to enable the officials of this Department as well as resource person(s) to participate. Based on the outcome of the TNA workshop, training and capacity building plan/ activities for various stakeholders to be carried out in 2010-11 should also be finalized and a copy of the same be made available to this Department latest by end May, 2010, positively.

This may please be accorded highest priority.

Yours faithfully,

Enclosed : As above

Sd/-

[S. K. Verma]

Under Secretary to the Government of India

Tel. 011 – 2436 4117

Fax 011 – 2436 3253

Copy to : Principal Secretary/ Secretary (in-charge of rural water supply in the States of Jharkhand, Jammu & Kashmir/ Manipur/ Rajasthan/ Orissa/ Bihar/ Uttar Pradesh/ Madhya Pradesh/ Chhattisgarh in continuation to this Department's earlier letter of even number dated 11.1.2010 and 12.2.2010 for information and necessary action.

You are requested to plan and organize the TNA workshop in your State before end of the February 2010 so as to finalize the Training and Capacity Development Plan (2010-11) on rural drinking water for different stakeholders in your state and send a copy of the same to this Department.

Copy also to : Engineer-in-Chief, PHED/ MD of RWS Boards, Authority & Corporation/ Chief Engineer, Public Health Engineering Department of States/ UTs for their information and necessary action

Sd/-

[S. K. Verma]

Under Secretary to the Government of India

Immediate

No. W-11031/ 3/ 2009/ DWS (WQ)
Government of India
Ministry of Rural Development
Department of Drinking Water Supply

8th-9th Floor, Paryavaran Bhavan,
CGO Complex, Lodi Road,
New Delhi – 110 003

Dated 12.2.2010

To

Secretary / Principal Secretary

(in-charge of RWSS in Jammu & Kashmir/ Manipur/ Rajasthan/
Orissa/ Bihar/ Uttar Pradesh/ Madhya Pradesh/ Chhattisgarh)

Subject: Organizing TNA workshop for training and capacity building of various stakeholders in 2010-11 in rural drinking water sector - regarding

Sir/ Madam,

The undersigned is directed to refer DO letter of even number dated January 11, 2009 of Shri T. M. Vijay Bhaskar, Joint Secretary, Department of Drinking Water Supply, requesting you to organize a State level Training Need Assessment (TNA) workshop in your State in consultation with Administrative Training Institute (ATI) of the State latest by the end of February, 2010. The idea behind this exercise is to chalk out the training and capacity building plan to be taken up for various stakeholders in 2010-11 based on existing gaps, problems and actual needs to ensure access to and use of safe drinking water by all on long-term basis. However, the response from your State is yet to be received.

2. As mentioned in the aforesaid letter, there are chances of gaps existing with regard to planning, implementation, management and operation & maintenance of rural water supply systems which impacts long-term sustainability of rural water supply schemes. Soft issues like awareness generation, behavioral change, empowerment of GPs and VWSCs, sustainability, grievance redressal system, etc. also need to be addressed. There is a need for continuous professional development of Public Health Engineers to equip them to handle various issues and emerging challenges in the sector. Similarly, other sector partners viz. Health, Rural Development, Education, Women & Child Development, PRIs, Water Resource Development, etc. too needs to be sensitized about various aspects of the rural drinking water to enable them to play their meaningful role and complement the efforts of your Department. Also, general public, NGOs, etc. too needs to be sensitized to ensure that every one works together to achieve the sectoral goals. To identify all such issues on which training, reorientation, capacity building, IEC activities, seminar, workshops, etc. needs to be carried out in 2010-11 for different stakeholders to bridge the existing gaps and equip them to play their role in much more meaningful manner, it is necessary that a well planned TNA workshop is organised without any further delay so that based on the outcomes of the same, various activities are taken up from April, 2010 out of the support activity fund being made

available by the Department under NRDWP. A soft copy of the details of the two-day National Workshop organized earlier in Delhi has already been sent to help you in framing the programme of the proposed workshops.

3. Keeping this in view, once again, you are requested to plan and get TNA workshop organized preferably before 28th February, 2010 and also inform us the date and venue of the same to enable the officials of this Department as well as resource person(s) to participate in the same. Based on the outcome of the TNA workshop, training and capacity building plan/ activities for various stakeholders to be carried out in 2010-11 is also to be finalized before 31.3.2010 positively and a copy of the same is also send to this Department.

This may please be accorded highest priority.

Yours faithfully,

Sd/-

[S. K. Verma]

Under Secretary to the Government of India

Tel. 011 – 2436 4117

Fax 011 – 2436 3253

Copy to :

- i.) Engineer-in-Chief Madhya Pradesh/ Chhattisgarh/ Bihar
- ii.) MD, UP Jal Nigam/ Director, SWSM, Uttar Pradesh

Sd/-

[S. K. Verma]

Under Secretary to the Government of India

Tel. 011 – 2436 4117

Fax 011 – 2436 3253